

DharmabadShikshan Sanstha's

Lal Bahadur Shastri Mahavidyalaya, Dharmabad

Dist. Nanded- 431809



EMPLOYEE WELFARE POLICY

Employee Welfare Policy

Employees of the institute can seek benefit from the both statutory & non statutory welfare schemes. The Teaching and non teaching staff can become eligible by virtue as they joined on permanent role as stated in the provisions of the state of union government.

Staff seek benefit under different provisions as headed below.

A) Leaves :

- 1) Casual
- 2) Medical
- 3) Duty
- 4) Maternity
- 5) Paternity
- 6) Encashment of Earned Leaves

B) Financial Assistance and provision

- 1) Loan through staff credit society.
- 2) Annual dividend through staff credit society
- 3) Channelization of medical bill reimbursement
- 4) Financial Assistance for teachers to participate in seminars & Conferences.

C) Financial Relaxation

In case of death of staff credit society member, weaving off of the Rs.50000/- or outstanding loan amount whichever is lesser.

D) FIP :

Faculty procuring Ph.D. can be benefited from this provision after a proper evaluation of the need to the staff member.

E) Health & Fitness :

- a) Regular Health checkup camps.
- b) Practices of yoga.
- c) Gymnasium.


PRINCIPAL
Lal Bahadur Shastri Mahavidyalaya
Dharmabad, Dist. Nanded

